

# **Family Pastor Opportunity**

## **First Baptist Church of Paso Robles**

First Baptist Church of Paso Robles is prayerfully seeking the right man to join our team as Family Pastor. This is more than a ministry position. It is an opportunity to become part of a faithful church family that loves Christ, treasures His Word, and is committed to making disciples across generations.

We are looking for a shepherd who will joyfully invest in children, students, and families, helping us build a strong, gospel-centered ministry that reaches young families, equips parents, and strengthens the home as a place of discipleship. We believe this role is strategic to the future of our church, and we are asking God to provide a man who will help us build a lasting ministry for the next generation.

First Baptist Church is a Bible-preaching, gospel-centered church with a deep love for Christ, His Word, and His people. We are committed to faithful exposition of Scripture, discipleship across generations, meaningful fellowship, and reaching our community with the gospel. We want to see children, students, and families firmly rooted in Christ and actively engaged in the life of the church.

This is also a role in which a pastor can flourish with support and encouragement. The man who fills this position will not be serving alone, but alongside a supportive Senior Pastor, caring leaders, and a church family that values teamwork, prayer, and shared ministry. We desire for our Family Pastor not merely to maintain programs, but to help shape and strengthen a growing ministry with long-term gospel impact.

Paso Robles is a wonderful place to live and serve. Located in the heart of California's Central Coast, it offers a remarkable quality of life, a welcoming sense of community, and beautiful surroundings. We are just minutes from the Pacific Ocean and surrounded by rolling hills, vineyards, and the unique beauty of the Central Coast. It is an ideal setting to raise a family, enjoy God's creation, and invest in meaningful pastoral ministry.

If you believe the Lord may be leading you into a new season of ministry, we would be glad to begin a conversation with you. We are praying that God would provide the right shepherd to help us invest in the next generation and strengthen families for His glory.

# **Family Pastor Ministry Description**

## **First Baptist Church of Paso Robles**

### **Position Summary**

The Family Pastor will provide vision, leadership, and oversight for the church's ministries to children, students, and families, ensuring that every aspect of these ministries supports the mission and doctrinal convictions of First Baptist Church.

The core focus of this role is family ministry, leadership in children's and youth ministry, with the goal of expanding over time into a broader ministry that strengthens and reaches young families in the life of the church. Depending on the candidate's gifts, experience, and the needs of the church, this role may also include complementary pastoral responsibilities.

The Family Pastor will provide pastoral care, foster intergenerational relationships, and help develop a ministry culture in which families are equipped to live out their faith together in both the church and the community.

Salary Range: Commensurate with experience and qualifications

### **Why This Role Matters**

We believe this position is strategic to the life and future of First Baptist Church. We are seeking a pastor who will help strengthen our foundation in children's and student ministry, deepen partnership with parents, equip volunteers, and help us build meaningful connections with young families in both the church and the broader community.

This is an opportunity not simply to oversee existing ministries, but to help build, shape, and strengthen a family ministry for years to come.

### **Key Responsibilities**

#### **Family Ministry Leadership**

- Provide vision, leadership, and oversight for a comprehensive family ministry strategy aligned with the mission of First Baptist Church.
- Lead and strengthen ministries to children and students, with an intentional focus on reaching and discipling young families.
- Partner with parents in the spiritual formation of their children and encourage the home as a primary place of discipleship.
- Recruit, train, encourage, and equip volunteers and ministry leaders to serve effectively and faithfully.
- Help create a gospel-centered ministry culture marked by biblical truth, loving relationships, and joyful service.

- The right candidate will also have opportunities to teach and serve in the broader life of the church according to his gifting.

### **Pastoral Care**

- Provide shepherding care, biblical encouragement, and prayer support to children, students, and families.
- Walk alongside families during important seasons of life with wisdom, compassion, and faithful pastoral presence.
- Cultivate trusted relationships within the church body and serve as a source of encouragement and spiritual support.

### **Family Events and Outreach**

- Plan and lead events that strengthen families and build community, including retreats, camps, workshops, special gatherings, and seasonal celebrations.
- Develop outreach opportunities that engage families in Paso Robles and the surrounding community.
- Encourage ministry efforts that help connect new families to the life of the church.

### **Intergenerational Discipleship**

- Promote meaningful relationships across generations within the church.
- Encourage parents, grandparents, and extended family members to embrace their role in discipleship.
- Help integrate family discipleship values into the broader worship and ministry life of the church.

### **Communication and Collaboration**

- Work closely with the Senior Pastor, elders, staff, and ministry leaders to pursue a unified vision for discipleship and pastoral ministry.
- Communicate clearly and consistently with families through personal connection, ministry updates, and regular communication.
- Represent the needs, opportunities, and goals of family ministry within church leadership discussions.

## **Qualifications**

### **Calling and Character**

We are seeking a man who demonstrates:

- A clear sense of God's call to pastoral ministry

- A mature and growing walk with Jesus Christ marked by humility, integrity, faithfulness, and a shepherd's heart
- A love for Christ's church and a passion for discipling the next generation
- A servant-minded spirit and a desire to labor joyfully as part of a unified pastoral team

### **Education and Experience**

- Bachelor's degree in theology, ministry, or a related field preferred
- At least two years of ministry experience preferred, though not required for the right candidate
- Demonstrated ability to lead, teach, disciple, and equip others for ministry

### **Leadership and Relational Strength**

- Ability to recruit, develop, and encourage volunteers and leaders
- Strong interpersonal, teaching, and communication skills
- Ability to connect well with children, students, parents, and the broader church family
- A relational and approachable ministry style that fosters trust and encouragement

### **Doctrinal and Ministry Alignment**

- Full alignment with the doctrine, mission, and vision of First Baptist Church
- Commitment to gospel-centered, biblically faithful ministry
- A love for the authority of Scripture and the work of discipleship in both the home and the church

### **Relationships**

- Reports directly to the Senior Pastor and Elder Board
- Works in close partnership with church staff and ministry leaders
- Shepherds, supports, and equips volunteers serving in children's, youth, and family ministries

### **Evaluation**

The Family Pastor will be evaluated annually by the Senior Pastor and church leadership on the basis of faithfulness, ministry effectiveness, leadership development, and alignment with the mission and vision of First Baptist Church.